

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 7</b>
<b>18 July 2013</b>	<b>Public Report</b>

## **Report of the Police and Crime Commissioner**

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### **PERFORMANCE FRAMEWORK**

#### **1. PURPOSE**

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel to enable it to review the performance framework.

#### **2. RECOMMENDATIONS**

- 2.1 The Panel is asked to review the performance framework.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 8, To support the effective exercise of the functions of the Police and Crime Commissioner.

#### **4. BACKGROUND**

- 4.1 This report is presented to the Panel following discussions about the performance framework of the Police and Crime Plan 2013-16.

#### **5. KEY ISSUES**

- 5.1 The performance framework sets out details of:
- the performance framework for the Police and Crime Plan
  - mechanisms for holding the Chief Constable to account
  - controls assurance mechanisms.
- 5.2 The Police and Crime Plan sets out the Commissioner's clear commitment to holding the police to account on behalf of the public.
- 5.3 The Commissioner takes a risk-based approach to performance. Risk management has been embedded into the work of the organisation on an ongoing and continuous basis. Robust controls assurances are in place to ensure continuous and appropriate management of policing.
- 5.4 The Commissioner wants the police and other partners to be focused on what is important: making Cambridgeshire a safer place in which to live, being focused on getting the job done, not just measures and targets. The Commissioner expects the police and other partners to strive to be more joined up, efficient and effective.
- 5.5 Performance monitoring must be visible to the public. One of the Commissioner's pledges focuses on being the voice of the people. The Commissioner uses feedback from the public to help him to continually support and challenge the provision of policing in Cambridgeshire.

## **6. IMPLICATIONS**

- 6.1 The performance framework sets out the robust monitoring arrangements in place for holding the police to account on behalf of the public.

## **7. CONSULTATION**

- 7.1 The Commissioner has made appropriate arrangements for obtaining the views of the Chief Constable in developing the arrangements set out in the performance framework.

## **8. NEXT STEPS**

- 8.1 The performance framework is being published on the Commissioner's website. The performance framework will be continuously developed further with partner agencies.

## **9. BACKGROUND DOCUMENTS**

- Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985
- 9.1 None.

## **10. APPENDICES**

- 10.1 Performance framework.